

EXP Realty Named to Glassdoor's Best Places to Work for Sixth Consecutive Year

BELLINGHAM, Wash. — Jan. 11, 2023 — eXp World Holdings, Inc. (Nasdaq: EXPI), the holding company for eXp Realty®, Virbela and SUCCESS® Enterprises, today announced that eXp Realty has made Glassdoor's Best Places to Work list for the sixth straight year in the U.S., ranking No. 20 out of 100 in the U.S. Large Company list.

"Our continual focus on iterating the agent value proposition with the intention of being the most agent-centric real estate brokerage on the planet has attracted some of the brightest and most service-oriented professionals in the industry," said Glenn Sanford, Founder, CEO and Chairman of eXp World Holdings and CEO of eXp Realty. "By focusing 100% on improving the lives of our agents and their customers, we have built the fastest growing real estate company."

About eXp World Holdings, Inc.

eXp World Holdings, Inc. (Nasdaq: EXPI) is the holding company for eXp Realty®, Virbela and SUCCESS® Enterprises. eXp Realty is the fastest-growing real estate company in the world with more than 86,000 agents in the United States, Canada, the United Kingdom, Australia, South Africa, India, Mexico, Portugal, France, Puerto Rico, Brazil, Italy, Hong Kong, Colombia, Spain, Israel, Panama, Germany, Dominican Republic, Greece, New Zealand, Chile, Poland and Dubai and continues to scale internationally.





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MINNIE KIM

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As an entrepreneur running my global fashion blog and marketing business, I have developed my reputation for achieving any task I am presented with. Customer care with a sophisticated approach to guiding buyers in obtaining the best value on their dream home and assisting sellers with a worry-free home sale process is what I am known for. Although working in the Southern California real estate market is a fast-paced endeavor, it is my goal to remain calm and professional when it comes to handling what can be an otherwise stressful process. My passion is people, and I firmly believe that life is all about people. I get energy from connecting with people and helping others achieve their real estate dreams. The years I spent studying Psychology at UCLA has allowed me to help my clients live easier, and happier lives. I genuinely love my work and bringing value when working with buyers and sellers to achieve their personal and financial goals.

January Minnie Kim

Minnie Kim REALTOR®





How an Agent Helps Sell Your House

It can be tempting to consider selling your home on your own. Today's market is at a turning point, making it more essential than ever to work with a real estate advisor. Here are five key ways a professional Realtor® can help you.

A real estate agent has essential insights you'll want to rely on throughout the transaction. Don't go at it alone. If you plan to sell, let's connect so you have an expert on your side.

1. A Realtor® Follows the Latest Market Trends

With higher mortgage rates and a growing number of homes for sale, today's housing market is showing signs of a shift back toward more pre-pandemic levels. When conditions change, following the trends and staying on top of new information is crucial when you sell.

That makes working with a professional Realtor® critical today. They know your local area and follow national trends too. More importantly, they'll know what this data means for you, and as the market shifts, they'll be able to help you navigate it and make your best decision.

2. A Realtor® Helps Maximize Your Pool of Buyers

Professional Realtors have a large variety of tools at their disposal, such as social media followers, agency resources, and the Multiple Listing Service (MLS) to ensure your house is viewed by the most buyers. *Investopedia* explains why it's risky to sell on your own without the network an agent provides:

"You don't have relationships with clients, other agents, or a real estate agency to bring the largest pool of potential buyers to your home. A smaller pool of potential buyers means less demand for your property, which can translate into waiting longer to sell your home and possibly not getting as much money as your house is worth."

3. A Realtor® Understands the Fine Print

Today, more disclosures and regulations are mandatory when selling a house. The National Association of Realtors (NAR) explains it best, saying:

"Selling a home typically requires a variety of forms, reports, disclosures, and other legal financial documents ... there's a lot of jargon involved in a real estate transaction; you want to work with a professional who can speak the language.

A professional Realtor® knows exactly what needs to happen, what all the paperwork means, and how to work through it efficiently. They'll help you review the documents and avoid any costly missteps that could occur if you try to handle them on your own.

4. A Realtor® is a Trained Negotiator

If you sell without a professional, you'll also be solely responsible for the negotiations. That means you'll have to coordinate with:

The buyer, who wants the best deal possible

The buyer's agent, who will use their expertise to advocate for the buyer

The inspection company, which works for the buyer and will almost always

find concerns with the house

The appraiser, who assesses the property's value to protect the lender

Instead of going toe-to-toe with these parties alone, lean on an expert. They'll know what levers to pull, how to address all concerns, and when to get a second opinion.

5. They know How To Set the Right Price for Your House

Professional Realtor® knows the ins and outs of how to price your house accurately and competitively, so you don't overprice or underprice your home for the shifting market. NAR explains it like this:

"A great real estate agent will look at your home with an unbiased eye, providing you with the information you need to enhance marketability and maximize price."

Why an Agent is Essential When Pricing Your House

Especially during a shift, pricing your house right matters. The best way to ensure that happens is by working with a trusted real estate professional.

To find the right price, real estate professionals use their expertise on:

The value of homes in your area

The condition of your house

Where prices are headed

Current buyer demand

These things ensure you're not over or underpricing your home for the market.

Market Value

Underpriced

- Decreases your future buying power
- Leaves money on the table
- Risks buyers assuming something's wrong

- Attracts more buyers
- Lead to stronger offers
- Likely to sell quickly

High price tag may deter buyers

Overpriced

- Likely to sit on the marketing longer
- May need a price drop, which can raise red flags

Reasons To Hire a Real Estate Professional

When it comes to selling your house, don't go at it alone. Here are a few ways a trusted real estate advisor can help.

Contracts We help with all disclosures and contracts necessary in

today's heavily regulated environment.

Experience We're well versed in the housing market and know the ins

and outs of the entire sales process.

Technology We know how to use the latest tech to make the process (and

your life) easier.

Negotiations We act as a buffer in negotiations with all parties throughout

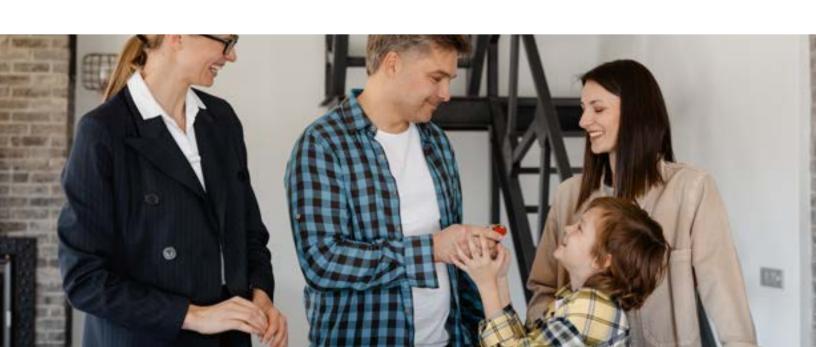
the entire transaction.

 $Education \qquad \qquad \text{We simply and effectively explain today's market conditions}$

and decipher what they mean for you.

Pricing We help you understand today's home values when setting

the price of a listing or making an offer to purchase.



A Checklist for Selling Your Home

As you get ready to sell your house, add these items to your to-do list. We will also provide other helpful tips based on your specific situation.

Make it Inviting

Show It's Cared For

Boost Curb Appeal



Open blinds or curtains to let the light in



Clean your vents and baseboards



Power wash outdoor surfaces



Check lightbulbs and replace as needed



Vacuum, mop or sweep floors



Wash the windows (inside and out)



Take down personal photos or items



Declutter throughout



Tidy up the landscaping



Fix anything that's broken



Organize countertops, cabinets, and closets



Freshen up your entry



Give every room a clear purpose



Touch up any scuffs on the walls



Sweep patios, decks and walkways



Testimonials









(JHT Group: *Updated on 2/15/2023)

Positive: Professionalism, Responsiveness

JHT Group is absolutely amazing. We had been looking for a home to purchase for a few months and faced a lot of obstacles. The market was too competitive and we were about to give up on our search. Then we consulted JHT. JHT makes real estate super easy. The team leader Jin is highly competent and professional. Our agent Allen was attentive, speedy, and dedicated to our search for our dream house. We closed escrow yesterday. We are thrilled to have worked with JHT and recommend them highly for anyone's real estate needs.



Jessie K. from Google

It was our first time selling the house, and JHT has been exceptional in every way. They are responsive, caring, fair, and professional. They also helped us finding our new home. Selling and buying at the same time can be tricky to say the least, but JHT made it so easy for us. When it comes to selling or buying a house or both, reach out to JHT!!!



Jung Woo P. Long Beach, CA from Yelp

Very efficient, professional, and prompt. JHT sold my house within a week during the early quarantine period and have communicated superbly every step of the way. They also helped us get our new house which had 7 other offers, by moving quickly and being very responsive to both seller and our side, so we could close the deal as soon as possible. Buying a home in this market is challenging, especially during this time, but working with JHT made it as painless and as straight forward as possible. We highly recommend them. Everything went smoothly, and they were great to work with.



Michelly P. Newport Beach, CA from Yelp

Buying a house during the pandemic can be nerve-racking but our first home buying experience was pleasant, thanks to Jin Hong and his team. The process was smooth and speedy; faster than we can keep up!

JHT is passionate, knowledgeable, and understands exactly what the buyer/seller needs. Friendly staff was also a plus. We highly recommend JHT and hope your buying/selling experience is just as satisfying. You won't be disappointed!



Paul K. Buena Park, CA from Yelp



Selling our home with the Jin Hong Team was exceptional! Everything went so smoothly and what I appreciated the most was their quick responses.

Since this is all happening during the pandemic, we were worried about prospective buyers visiting our home while we were still residing there. They eased our worries by providing all the sanitizing needs: masks, gloves, hand sanitizer, and even shoe covers were packaged in nice little one-time use packets for each visitor. They even taped a warning sign on the front door to make sure that everyone abided by the rules.

The no-hassle, online form-signing was also great. We would be notified via email for any new Docusigns and only had to visit their office once for the final document signing.

They represented our home in the best way possible through great pictures and videos. Their 3D-walk through was amazing and they spent very little getting this done.

We purchased this home through them and sold the same house through them since we fully trust the team. Thank you JHT Group for your excellent service!

Sold a Condo home in 2021 in Foothill Ranch, CA. from Zillow

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